

## Health and Safety Policy

DTMT recognises its duty to ensure a safe and healthy workplace for its employees, contractors and visitors. We will strive to achieve our Zero Harm philosophy where the projected outcome for each project undertaken is zero harm to people, equipment and the environment.

### Our commitment

We will:

- Provide and maintain safe work places, plant and systems of work.
- Recognise Health and Safety as core organisational objective.
- Comply with relevant Occupational Health and Safety laws, regulations and current industry standards.
- Ensure all employees are provided with information, instruction, training and are competent for the scope of work being undertaken.
- Empower our people to participate in the identification, elimination and control of risks and hazards.
- Consult with employees on issues that may affect their health and safety at work.
- Continually improve our work practices, process, and behaviours through our learnings.
- Continually review safety management systems in order to meet or exceed best practice.
- Strive for excellence by continually measuring, monitoring and improving our OHS performance

### Our responsibility

Our leadership team are accountable to communicate this policy to all employees, contractors, suppliers and visitors, as well as ensuring that our commitment is met. This policy applies to all employees and subcontractors engaged in activities under DTMT operational control.

A handwritten signature in blue ink, appearing to read 'Paul Dujmovic', written over a light blue circular stamp.

**Paul Dujmovic**

CEO

September 2016